

Board Workshop Minutes    January 23, 2021    9:00- 11:30 AM

In Attendance: Shirley, Steve, Kelly, Monica, Kevin

- Kelly and Monica will work together on AG 1110. We need to reference the strategic plan and will borrow wording from MASB guidelines.

#### Mascot Update:

- The day after graduation, we will move to the new mascot name
- Committee will survey students in order to get applicants for the committee (approx. 20)
- Who we will not be will be suggested to the committee
- The committee is using the INPUT process
  - Inclusive
  - Non-confrontational
  - Pride Inspiring
  - Unique
  - True to community
- Direction from board:
  - Stick with red/black
  - Nothing that has double meaning
  - Nothing that is Native American themed
  - No reference to weapons
  - No negative historical references
- Board needs a list (from Jim, Jeff, and Jack) of what needs to be changed out in terms of the Redskin logo and the Arrow. This list should include everything from facilities to athletics. It should also include a financial estimate for each change. We would like this by March 1, 2021.
- Board self evaluation reflects an area of concern- data driven decision making. In order to begin addressing these concerns the board would like to get a monthly update (included in the board book) on class sizes by teacher (including all paras). Steve is creating a spreadsheet to be used for this purpose.
- The board would also like a better understanding of the negotiating process (particularly that with the CEA). We are reinstating the idea of a board member being a silent observer during negotiations. That was always done in the past, but we have gotten away from that. The board feels they need to better understand both sides of the table.
- We will have a monthly workshop on the first Saturday of each month from 9- 11 AM.
- For the February workshop: Be prepared to discuss what items we specifically need data for. Two items already on the list: NWEA data from Fall to Winter and Attendance