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| Board of Education | KELLY SCHMIDT, PRESIDENT SHIRLEY HARRIS, VICE PRESIDENT STEVE CLEGG, TREASURER DALE WINGERD, SECRETARY CHAD ERICKSON, TRUSTEE MIKE HOUGHTON, TRUSTEE (came in after consent docket) MONICA VAN TUYLE, TRUSTEE- Absent JAMES CRACRAFT, SUPERINTENDENT |
| Date & Time: | November 15, 2021 @ 6:06 p.m. |
| Facilitator: | Kelly Schmidt |
| Note taker: | Karen Perez |
| Timekeeper: | Kelly Schmidt |
| Purpose of Meeting: | Regularly Scheduled School Board Meeting |
| Others Present | Linda Posa; Heidi Kutzley; Val Wilson; Leanne Mercier; Jourdan Young; Don Fry; Kelly Bowles; Ruby Sierer; Eric Neff; Jason Petraru; Max Roesch; McKenna Schmittlein; Abigail Robinson; Jeffrey Dudek; Nora Jarrell; Hailey Ketchum; Mike Walters; Ryan Tschirhart; Landon Buse; Jessica Johnson; Mimi Scott; Jennifer Ellis; Adam Jurasek; Eric Claus; Kevin Beazley; Jeff Waltz; Katie Bennett; Jack Hartung |

November 15, 2021

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| PLEDGE | I. Call to Order/Pledge of Allegiance ➤ Mission/Vision/Beliefs II. Consent Docket |
| CELEBRATION/ INFORMATION ITEMS | III. Staff of the Month IV. Healing PAWZ Social Emotional Learning Dog Program V. Strategic Planning Committee VI. Administrative Reports VII. Policy Review VIII. Board Committee Reports IX. Update on Bond Projects X. Public Comment |
| SCHOOL BUSINESS/ ACTION ITEMS | XI. Van Purchase XII. New Hires XIII. Resignations XIV. Winter Coaching Assignments XV. Field Trip Approvals XVI. Middle School Course Catalog XVII. School of Choice Resolution XVIII. Adjournment |

PLEDGE

I. Call to Order

Mission

The Mission of Clinton Community Schools is to provide a safe and healthy environment, educating and preparing every person to be explorers and life-long learners.

Vision

The Vision of Clinton Community Schools is to inspire and empower endless possibilities for every person.

Beliefs

- ★ *We Believe Every Person Matters*
- ★ *We Believe a Collaborative Culture Promotes High Achievement and Innovation.*
- ★ *We Believe Successful Schools are a Shared Responsibility of Students, Parents, Staff and Community.*
- ★ *We Believe Every Person has Opportunities to Reach Their Full Potential.*

II. Consent Docket

Minutes - October 18, 2021 special call board meeting

Minutes - October 18, 2021 regular board meeting

Minutes - October 18, 2021 closed session (*sent under separate cover to board members only*)

Minutes - November 8, 2021 Policy Committee & Finance Committee meetings

Cash Positions

Monthly budget report

Monthly bills

Motion, in accordance with Policy #0166.1, "Consent Agenda," the consent docket be approved as presented.

Made by: Shirley Harris

Supported by: Chad Erickson

Vote: 5-0; motion passed

CELEBRATIONS/INFORMATION ITEMS

III. Staff of the Month Award

Jessica Johnson, Strobus Insurance, will recognize the Employee of the Month:

Val Wilson - Val has been an amazing support throughout this school year. She is always willing to step in and lend a helping hand in any way she can. At the beginning of the year Val went above and beyond at arrival and dismissal. Each morning she was out front early assisting students in finding their way to the correct line, answering parent questions, and supervising and reminding students

of PRIDE expectations. In the afternoons she was there to support kindergarten teachers with organizing their bussing students, helping to walk them to the appropriate bus, and making sure everyone was loaded safely. Once students were safely loaded she remained out front to support other students and families. Additionally, Val has jumped in and helped to create forms and documents for parent communication, given up her lunch and planning to help at the front desk and assisted in the lunchroom supporting students and staff as they learn the new routines and procedures. Val frequently checks in with the office to see if there are any ways she can help and routinely volunteers to cover in any capacity when available. Anytime she passes through the office she will answer a phone, help a parent, staff, or student, and does it with a positive attitude and smile on her face. Thanks for all you do Val!! Your support and assistance has not gone unnoticed and is extremely appreciated!

Jen Ellis reiterated her gratefulness for Val's willingness to help whenever/wherever needed.

IIIa. Introduction of Students

Many students were in attendance, as part of their Government Class assignment. Superintendent Cracraft asked them to introduce themselves.

IV. Healing PAWZ Social Emotional Learning Dog Program

Social emotional support dogs has been an initiative that Clinton High School counselor Heidi Kutzley and Student Services Director Katie Bennett have been exploring for many years. Recently due to the tragic events that occurred in September, our students and staff received support from Brighton Area Schools SEL dogs. We witnessed first hand the benefits that these animals can provide in times of need. They offered comfort and emotional support to students who were struggling with the death of their friends and those that were struggling with the environment that brought back the reminder that their friends would not be returning to those classrooms. It was immediately recognized by both of us that there are many benefits to having an SEL animal onsite and that we needed to explore the option of establishing a SEL animal support program at Clinton. Therapy dogs provide students with a friend, and a safe place to come to every day. They create a comfortable, happy, and judgment-free environment. Studies show that with the use of therapy dogs, changes in attitudes toward schoolwork, attitudes toward homework, attendance, and changes in self-esteem and self-confidence can be seen by involving a therapy dog into the daily routine. Therapy dogs have also been known to decrease levels of anxiety, which is an extremely prevalent issue this year. So, Redwolves Healing Pawz was developed with the help of Karen Storey, the director of the BAS SEL Pack of Dogs and at the November board meeting we would like to present to you our vision for this program and how it could impact our students and staff and Clinton High School.

Questions raised were how long until the dog is secured; could the Board review data prior to making their decision; who would be the primary/secondary contacts; what if the dog needs additional training/what happens if it fails/how

does it get retired; would at-risk funding be used? The item will be brought back to the Board for consideration at next month's meeting.

V. Strategic Planning

- Academics/Programs- Jen Ellis Update
- Facilities and Operations- Jack Hartung Update
- District Finances/Bond Projects Jim Cracraft
- Communication and Community Relations- Feedback on District Communications

VI. Administrative Reports

Preschool

- LifeTouch Holiday Pictures
- Parent-Teacher Conferences
- Pride Service Project

Elementary School

- Trunk or Treat
- PRIDE data
- PBIS Tier 2 updates
- Updated Covid Procedures
- Parent Teacher Conferences

Middle School

- Picture retakes
- Student Council up and running
- Check in check out
- P/T conf

High School

- End of MP1 and Parent teacher conferences are virtual. scheduled Nov 10th
- PRIDE drawings and LEADers working with student body on PBIS
- FITS planned for 11/9 with a rain date of 11/10 12:45 pm
- TFI Data shows HS PBIS at 87% fidelity

Special Education/Student Services

- Infinite Campus Update for SE
 - Training for all SE staff this month
 - Last IEPs published by 12/10/21
 - Rollout in January

Athletics

- Fall Recap
- Winter Sports begin!
- Nito Ramos - Regional Golf Coach of the Year

Superintendent

- Staffing, Substitute updates Statewide Shortages
- Saranac Schools visiting November 18, 2021
- Administrator meetings and mid year meetings

VII. Policy Review

Policy Committee met on November 8 and gave a first review of the following:

Bylaw 0100 - Definitions (Revised)
Bylaw 0167.3 - Public Participation at Board Meetings (Revised)
Policy 3120 - Employment of Professional Staff (Revised)
Policy 5722- School-Sponsored Publications and Productions (Replacement)
Policy 6144 - Cost Principles - Spending Federal Funds (Revised)
Policy 6152 - Student Fees, Fines and Supplies
Policy 7450 - Property Inventory (Revised)
Policy 8310 - Public Records (Revised)
Policy 8320 - Personnel Files (Revised)
Policy 8330 - Student Records (Revised)
Policy 9130 - Public Complaints (Revised)
AG 1630.01/3430.01/4430.01 - FMLA Leave (Revised)
AG 3131 - Staff Reduction/Recalls (New)
AG 5460 - Graduation Requirements (Revised)
AG 6722 - School-Sponsored Publications and Productions (Revised)
AG 6423 - Use of Credit/Debit Cards (Revised)
AG 6424 - Purchasing Cards (New)
AG 7450 - Inventory Procedure (Revised)
AG 8310A - Public Records (Revised)
AG 8310D - Transmission of Records and Other Communications (Revised)
AG 8320 - Personnel Records (Revised)
AG 8330 - Student Records (Revised)
AG 8330 - Student Records (Revised)

VIII. Board Committee Reports

- Finance/Building & Grounds - Steve Clegg
- Policy/Bylaws - Shirley Harris
- Superintendent Evaluation - Shirley Harris
- Lenawee County Association of School Boards - Dale Wingerd
- Ad Hoc Legislative Committee - Dale Wingerd

IX. Update on Bond Projects

Superintendent will give an update on recent progress on Bond Projects, bid schedule, and status of each major component of the Bond.

- X. Public Comment** - Linda Posa asked what would happen in the summer if the Board were to secure an SEL dog for the district.

SCHOOL BUSINESS/ACTION ITEMS

XI. Van Purchase

- 2021 Ford Transit 150
- Quoted from Signature Ford of Owosso Government and Fleet Sales
- Michigan contract #071B7700180
- Standard warranty 36 month; 36,000 mile; white in color; 10 passenger
- Cost \$32,796

Motion, in accordance with Policy #6325, "Procurement - Federal Grants/Funds," and the recommendation of the Transportation Director and Superintendent, that the van bid from Owosso Government & Fleet Sales be approved in the amount of \$32,796 from the FY21-22 General Fund.

Made by: Chad Erickson
Supported by: Steve Clegg
Vote: 6-0; motion passed

XII. New Hires

This candidate withdrew her application; no action was taken.

Courtney Miatech is currently a substitute bus driver in another school district and plans to split time as a substitute between them and Clinton. Courtney is currently enrolled at Eastern Michigan.

Motion, in accordance with Policy #4120, "Employment of Support Staff," and based upon the recommendation of the Transportation Director and Superintendent, that Courtney Miatech be hired as a substitute bus driver.

Made by: N/A
Supported by: N/A
Vote: N/A

William Bennett, currently employed by EDUStaff as our Girls Varsity Basketball coach, was interviewed and is being recommended for hire as a district custodian.

Motion, in accordance with Policy #4120, "Employment of Support Staff," and based upon the recommendation of the Operations Director and Superintendent, that William Bennett be hired as a custodian.

Made by: Mike Houghton
Supported by: Shirley Harris
Vote: 6-0; motion passed

XIII. Resignations

Tami Degner, paraprofessional/teacher aide, submitted her resignation effective October 14, 2021.

Gary Young, JV Softball Coach, submitted his resignation effective October 10, 2021.

Motion, in accordance with Policy #4140 "Termination and Resignation," the Board will formally accept the resignations of Tami Degner, Paraprofessional/Teacher Aide and Gary Young, EDUStaff coach.

Made by: Shirley Harris

Supported by: Dale Wingerd

Vote: 6-0; motion carried

XIV. Winter Coaching Assignments

The majority of winter coaches were approved last month, with the exception of a couple positions that were still being recruited. The list below completes the slate of coaches for the winter season. Casey Randolph has been promoted to Varsity Wrestling Coach and Jessica Rickabaugh is being recommended for hire as the Cheer Coach. Those indicated by "Clinton Schools" shall be hired directly by the district; those indicated by "EDUStaff" will be recommended for hire by that contractual third party:

Wrestling:

Clinton Schools: Casey Randolph - V Head; Al Reigner - MS Assistant; George Ames - MS Head

EDUStaff: OPEN - V Assistant; Dave Pearce (½) & Rick Weirich (½) - JV Head

Volunteers: Shane Speth, Dan Bergsma, Ben Griffin, Eathan Hicks, Christian Minard, Jeffrey Konz, Lee Smither

Basketball:

Volunteers: Jesse Livingston, Robert Gifford, Travis Christman

Competitive Cheer:

EDUStaff: Jessica Rickabaugh- V Head

Motion, in accordance with Policy #3120, Employment of Professional Staff," #3120.08, "Employment of Personnel for co-Curricular/Extra-curricular Activities," and #3120.10, "Coaching Positions," and based upon the recommendation of the Athletic Director and Superintendent, the FY21-22 Winter Coaches presented be approved.

Made by: Mike Houghton

Supported by: Chad Erickson

Vote: 6-0; motion carried

XV. Field Trip Approvals

In spring 2022, the Clinton Varsity Softball team will travel to Florida for “spring training” softball and team building activities over spring break. Also, the team will travel to Reese, Michigan for an overnight tournament over Memorial Day weekend 2022.

Motion, in accordance with Policy #2340, Field and Other District-Sponsored Trips,” and with the recommendation of the Athletic Director and Superintendent, that the softball field trip request to Florida in the Spring of 2022 and the Reese Tournament overnight in May 2022 be approved as presented.

Made by: Chad Erickson

Supported by: Dale Wingerd

Vote: 6-0; motion carried

XVI. Middle School Course Catalog

Since the Board approved the middle school course catalog in March 2021, there have been four electives added. The updated catalog is being brought to the Board for approval:

- ❖ LEADERSHIP 101 (8th grade)
Students will have the opportunity to serve their classmates and community and will be empowered to grow in their leadership abilities. In this course we will be serving students at the elementary, learning to build a resume, and acquiring basic leadership skills and behaviors. This course will allow students to extend beyond themselves to help lift others up and encourage them to be the best they can be!

- ❖ COMPUTER SCIENCE DISCOVERIES (7th grade)
Join the fun and use the same programming concepts and the design process computer scientists use daily through the Code.org interface. In Part 1 of this course, learners will build on their coding experience to program animations, interactive art, and games in Game Lab. In Part 2, learners will identify a need that they care about, prototype solutions both on paper and in App Lab, and test solutions with real users to get feedback and drive further iteration.

- ❖ MYTHOLOGICAL ENGINEERING (6th grade)
This semester-long course will be engaging and challenging. Students will gain a deeper understanding of Greek mythology and its influence on the Western World. We will explore the idea of heroes and heroines, right and wrong, fate, and the standards the Greeks upheld. Students will also complete STEM Building and Engineering challenges with a Greek Myth theme that are designed to encourage critical thinking and scientific reasoning skills, as well as, problem solving and teamwork.

❖ SPANISH (6th grade)

This course will give students an introduction to the Spanish language through a cultural education of the lands, people, places and events throughout the Spanish speaking lands.

Motion, in accordance with Policy #2220, “Adoption of Courses of Study,” and the recommendation of the Middle School Principal and Superintendent, that the Middle School Course Catalog be approved as presented.

Made by: Shirley Harris
Supported by: Steve Clegg
Vote: 6-0; motion carried

XVII. School of Choice Resolution

The revised school of choice resolution clarifies our process and is less ambiguous than the Resolution from last summer. Legal review and recommendations are reflected in the revised language.

Motion, in accordance with Policy #5113, “Admission of Students Participating Under Schools of Choice,” that Clinton Community Schools update the School of Choice Resolution as presented.

Made by: Chad Erickson
Supported by: Shirley Harris
Vote: 6-0; motion carried

XVIII. Closed Session

The Board will consider going into closed session for the purpose of discussing the Superintendent’s Evaluation.

Motion, in accordance with Policy #0167.2, “Closed Session,” and by way of a roll-call vote, the Board enter Closed Session.

Made by: Chad Erickson
Supported by: Shirley Harris
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. 6-0; motion carried.
The Board entered Closed Session at 7:28 p.m.

Motion, in accordance with Policy #0167.2, “Closed Session,” and by way of a roll-call vote, the Board exit Closed Session and return to Open Session.

Made by: Steve Clegg
Supported by: Shirley Harris
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. 6-0; motion carried.
The Board exited Closed Session and returned to Open Session at 8:20 p.m.

XIX. Adjourn - The meeting adjourned at 8:22 p.m.